

SFL Equity Conference

February 11 & 12, 2010

**Radisson Hotel
405 – 20th St. E.
Saskatoon**

"Human Rights - Making The Links"



The five equity committees of the SFL including Aboriginal, Human Rights, Solidarity & Pride, Women's and Youth working together have developed this conference to educate your members on equity issues.

Participants will learn about the obstacles different equity groups face every day in their workplaces and in society. They will come away with ideas and tools to support workers from various equity groups.

 *Saskatchewan Federation of Labour*

Conference Schedule

Thursday, February 11, 2010

- 8:30 a.m. **Elder blessing “Smudge”**
- 9:00 a.m. Registration begins
- 10:30 a.m. Call to order
- Elder Greeting –
Walter Linklater
- Rosalee Longmoore**, Chair
Human Rights Committee
- Opening Remarks:
Larry Hubich, SFL President
- 10:45 a.m **Keynote Speaker :**
Pastor Carla Blakley
- Q & A
- 12:00 noon **Lunch provided**
- 1:30 p.m. **WORKSHOPS**
1. **Solidarity & Pride Committee presents:**
Bringing Myths Out of the Closet
 2. **Aboriginal Committee presents:**
Turtle Island
 3. **Human Rights Committee presents:**
A.R.T. (Anti-discrimination Response Training)
 4. **Youth Committee presents:**
Bridging The Gap
 5. **Women’s Committee presents:**
Balance is More Than Not Falling Over!
- (See workshop descriptions attached)*
- 4:30 p.m. Adjournment
- 4:30 – 7:00 Social – appetizers and cash bar

Friday, February 12, 2010

- 9:00 a.m. **WORKSHOPS (repeated)**
1. **Solidarity & Pride Committee presents:**
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 2. **Aboriginal Committee presents:**
Turtle Island
 3. **Human Rights Committee presents:**
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- 4:00 p.m. Plenary – Wrap up
- Larry Hubich &**
Committee Chairs
- 5:00 p.m. Adjourn

ds/ CUPE 4828

Radisson Hotel, 405 – 20th St. East, Saskatoon, Saskatchewan phone: (306) 665-3322 Guestrooms are block booked until January 11, 2010 – please indicate you are booking under SFL Equity Conference block booking. The registration fee does not include your accommodation. You are responsible for booking your own room.

Equity Conference Registration Information
To register, please complete the following and return to the SFL

Cheque must accompany completed registration form and be to the SFL office by January 12th to qualify for the early bird registration fee: (no exceptions)

affiliates: \$175.00
 non-affiliates: \$200.00

Registration fee after January 12th are

affiliates: \$200.00
 non-affiliates: \$225.00

WORKSHOPS

You will attend three of the following concurrent workshops. Please indicate your first to fifth choices:

	Choice
1. Bringing Myths Out of the Closet	_____
2. Turtle Island	_____
3. Anti-discrimination Response Training	_____
4. Bridging The Gap	_____
5. Balance is More Than Not Falling Over!	_____

See workshops attached

Workshops will be assigned on a first come basis.

Do you require childcare? _____
(deadline) January 12th no exceptions

How many children? _____ What age(s)? _____

Any special needs? _____

Please make cheques payable to:
Saskatchewan Federation of Labour
220 – 2445 13th Avenue
Regina, SK. S4P 0W1

Phone: (306) 525-0197
Fax: (306) 525-8960
Email: d.smith@sfl.sk.ca
Website: www.sfl.sk.ca

Refund Policy:
up to January 12th: full refund
January 12th to February 1st: refund
minus \$50.00 administration fee
After February 1st: no refund

Return to SFL Office accompanied by payment

<p>Name: _____</p> <p>Address/City: _____</p> <p>_____</p> <p>Phone: (w) _____ (h)or(c) _____</p> <p>Email: _____ (please print very clearly)</p> <p>Union: _____ Local: _____</p>	<p>Do you need special accommodations (physical access or dietary needs)?</p> <p>Please be specific.</p> <p>_____</p> <p>_____</p>
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Workshop Descriptions

1. SFL Solidarity & Pride Committee presents:

Bringing Myths Out of the Closet

This workshop will look at the barriers and beliefs that exist within society preventing full equality for lesbian, gay, bisexual and transgender people. We will explore the challenges that LGBT people live with in our communities, our families and our workplaces. We will also celebrate the successes and accomplishments that have been an integral part of moving towards inclusion and acceptance of all diversity groups by dispelling the myths and misconceptions that often prevail.

2. SFL Aboriginal Committee presents:

Turtle Island

Turtle Island is designed for all workers who want to learn more about Aboriginal issues and who want to work in solidarity with their Aboriginal brothers and sisters.

Participants explore the shared struggles of Aboriginal People and Unions and dispel myths and misconceptions surrounding Aboriginal People.

In a positive environment, participants examine the barriers to diversity in the workplace. By exploring their personal attitudes towards an inclusive work environment, union members build their capacity to become instruments of change.

3. SFL Human Rights Committee presents:

Anti-discrimination Response Training (A.R.T.)

The Anti-discrimination Response Training was developed by Dr. Ishu Ishiyama of the University of British Columbia. It uses a witness-centered approach to prejudice and anti-discrimination education and an experiential learning format.

This modified and shortened version of this group-based social skills training is designed to train and empower bystanders to take an active role in witnessing offensive and discriminating situations, instead of remaining passive or silenced bystanders. Participants will learn and practice both simple and sophisticated phrases and sentence stems that they can use in response to a wide variety of prejudicial and discriminating situations.

The A.R.T. Program is intended to help participants expand their repertoire of responses to such situations such as interpersonal prejudice, racial discrimination, bullying, and inequitable treatment. Participants can increase their awareness of racial and other forms of discrimination and improve their readiness to respond to such situations behaviorally.

4. SFL Youth Committee presents:

Bridging The Gap

This workshop will explore the issues that matter to young workers. We will examine some of the barriers that young people face at work and in the union. It will increase awareness of the needs and realities of the members of different generations. We will build on skills for engaging in meaningful cross-generational leadership and dialogue and explore ways of bridging the generational gap that exists in many unions and workplaces. We will also be making the links between young workers and all equity seeking groups.

This course requires the participation of workers of all ages in order to run successfully.

5. SFL Women's Committee presents:

Balance is More Than Not Falling Over!

Practical steps towards supporting employees who are into the full meal deal sandwich: eldercare, teen care/support and child care.

This interactive workshop will begin with an overview of 'sandwiched' employees and what this means in terms of stress, health status and the economy.

Learn about real-life examples of practical actions employers, unions and co-workers are taking to reduce the stress sandwiched employees experience.

Participants will also engage in a mapping of actions that can be undertaken in their workplaces in the immediate (next week); the short term (6 months); the medium term (1 to 2 years) and the long term (3 years).