



March 12, 2009

TO: All SFL Affiliates, Senior Staff Reps, Executive Council and Labour Councils and Coordinating Committees

Greetings:

**RE: Occupational Health and Safety Conference
September 13-15, 2009
Delta Bessborough, – 601 Spadina Cres., Saskatoon, Sask.**

The SFL Occupational Health and Safety Committee is again sponsoring a province wide conference at the Delta Bessborough hotel **commencing at 1:15 p.m. on Sunday, September 13, 2009**. Registration will begin at 12:00 noon. Please note that lunch **will not** be provided on Sunday.

There is a block booking at the Delta Bessborough:

1-(800) 268-1133 or 244-5521 or email BES.ReservationsDL@deltahotels.com.

When making reservations mention group name **SFL OH&S conference**

Rooms are **\$129 single or double**.

You are responsible for booking and paying for your accommodations.

The Conference will include speakers and workshops on the following subjects:

1. Occupational Health and Safety Act & Regulations
2. Effective OH&S Working Committees
3. Harassment Investigation in the Workplace
4. Workers' Compensation
5. Duty to Accommodate
6. Asbestos Workshop for Activists
7. Blame the Worker
8. Shiftwork
9. Toxins in the Workplace

The Conference is open to all SFL Affiliates with no limit on enrollment from locals but workshops will be assigned on a first registered, first choice basis.

The Registration fee for SFL Affiliates is:

\$200.00 – Early Bird fee up to August 14th. Cheque must accompany completed registration form in order to qualify. This policy is strictly adhered to with NO EXCEPTIONS.

Please make cheque payable to the SFL indicating payment for OH&S Conference.

\$225 after August 14, 2009.

Non Affiliate fee is:

\$250 (Early Bird up to August 14th). Cheque must accompany completed registration form in order to qualify. This policy is strictly adhered to with NO EXCEPTIONS. Please make cheques payable to the SFL indicating payment for OH&S Conference. \$275 after August 14, 2009.

This registration fee includes conference materials, coffee breaks, supper on Sunday, Sept. 13th and lunch on Monday, Sept 14th.

Please complete the enclosed Registration Form with workshop choices and return it along with the **Registration Fee**. Fee must accompany completed registration form to qualify for early bird date. **THERE WILL BE NO EXCEPTIONS!**

Mail to SFL Office, #220 – 2445 13th Avenue, Regina, Sk. S4P 0W1.

Refund Policy

Full refund up to August 14th. An **administration fee of \$25 applies after this date**. No refund available if cancellation received after September 4, 2009.

Childcare will be provided for those who require it. However we will require notice of childcare needs no later than August 14, 2009.

In Solidarity,

Lori Johb
Chair, Occupational Health and Safety Committee

REGISTRATION FORM
SFL OCCUPATIONAL HEALTH AND SAFETY CONFERENCE
SEPTEMBER 13-15, 2009, DELTA BESSBOROUGH HOTEL
601 SPADINA CRES. - SASKATOON, SASK.

Delegate #1 Information

Name: _____ Union/Local: _____

Home Address: _____ City: _____

Postal Code: _____ Phone: Hm. _____ Work: _____

Do you require childcare onsite: _____ Yes _____ No

Any special requirements? Diet/Disability: _____

Workshop preference, in order of priority (one workshop will be assigned to each participant – see reverse for workshop number):

1st _____ 2nd _____ 3rd _____

Delegate #2 Information

Name: _____ Union/Local: _____

Home Address: _____ City: _____

Postal Code: _____ Phone: Hm. _____ Work: _____

Do you require childcare onsite: _____ Yes _____ No

Any special requirements? Diet/Disability: _____

Workshop preference, in order of priority (one workshop will be assigned to each participant – see reverse for workshop number):

1st _____ 2nd _____ 3rd _____

REGISTRATION FEE: \$200.00 up to August 14th, \$225 after August 14th (includes conference material, coffee breaks, supper on Sunday and lunch on Monday). Non-affiliate fee \$250 (up to August 14th) and \$275 after August 14th. Fee must accompany each completed registration in order to qualify for early bird price. **No Exceptions!** Mail or deliver to: Saskatchewan Federation of Labour, #220 – 2445 13th Avenue, Regina, SK. S4P 0W1. There is a block booking at the Delta Bessborough under **SFL OH&S Conference** (see attached letter for details). You are responsible to book and pay for your accommodations separately. Enclosed is \$ _____ for _____ participants. Cheque must accompany completed registration to qualify for early bird.

Childcare: Please indicate childcare requirements:

Number of children: _____ Ages: _____

Names: _____

Special Needs: _____

Deadline for childcare is August 14th.

PLEASE MAKE 3 SELECTIONS IN ORDER OF PREFERENCE FROM THESE WORKSHOPS

1. Occupational Health and Safety and the Act and Regulations

The purpose of this workshop is to provide activists with a working knowledge of how the Act and Regulations apply. The workshop will also address how committees are intended to work, their responsibilities and the individual's role as a union member.

2. Effective OH&S Working Committees

Want to learn how to make your Occupational Health and Safety Committee more effective? This course is designed for those workers who have experience working on OH&S Committees. If you have not taken previous courses on the OH&S Act and Regulations this workshop is **not** for you.

3. Harassment Investigation in the Workplace

An in-depth examination of harassment investigation in the workplace. An advanced harassment workshop dealing with the tools and procedures for dealing with allegations of harassment and completing an investigation.

4. Workers' Compensation

This workshop will review the Workers' Compensation Act and Review process. It will communicate and promote an understanding of workers' compensation and provide oral and written information on how to apply, appeal, use and complete forms, etc. We will look at the current trends in Workers' Compensation, new developments in the system (return to work/early intervention). We will examine how these changes impact/benefit workers.

5. Duty to Accommodate

This workshop will examine how disabled workers are brought back to the workplace. What is the duty of employers, unions and employees? What considerations must be provided to workers.

6. Asbestos Workshop for Activists

Asbestos kills hundreds of people in Canada every year. It is estimated that hundreds of thousands die globally during the same time year. This will continue for decades. Learn what we can do to stop this carnage.

7. Blame the Worker

An opportunity to identify the occupational health and safety trends in the workplace that focuses on targeting the workers rather than solving problems.

8. **Shiftwork**

Shiftwork has an effect on your life, your family and your community. How can workers deal positively with shiftwork? Can proper nutrition, diet and exercise play a role? Will proper contract language make a difference?

9. **Toxins in the Workplace**

This workshop deals with identifying the toxins you are exposed to in the workplace, the health effects experienced by you and/or your fellow workers, and the effect of exposure to these toxins on our health and the environment.

Bring your Material Safety Data Sheets (MSDS) to learn how to research and understand the health effects of workplace toxins. Realize the powers of the Occupational Health and Safety Committees in carrying out workplace investigations into workplace toxins, and develop an action plan to make change on workplace toxins.

Please note workshops begin Sunday afternoon and run until Tuesday noon. You will be in only one workshop at the Conference. The Committee will limit the number of people in a workshop based on a first registered - first preference basis. **Register early!!**

TENTATIVE AGENDA
SFL Occupational Health & Safety Conference
September 13-15, 2009 – Delta Bessborough, Saskatoon, Sask.

Sunday, September 13, 2009

12:00 – 1:15 pm

1:15 pm

Registration

Call to order

Welcome – Lori Johb,

Chair-SFL OH&S Committee

- Equality Statement

- Statement of Harassment

- Moment of Silence

Speakers/Panel: TBA

2:30 pm

Refreshment Break

2:45 – 5:00 pm

Workshops begin

5:15 – 6:00 pm

Supper provided – Battleford Room

Evening

6:00 – 8:00 pm

Workshops continue

8:00 – 10:00 pm

Social – Bessborough

Cash bar, door prizes

(must be in attendance to win!)

Monday, September 14, 2009

9:00- 10:15 am

Workshops continue

10:15 am

Refreshment Break

10:30 - 11:15 pm

Workshops continue

11:15 – 12:00 noon

“Rally for Safety”

Bring warm clothes

12:00 – 1:00 pm

Lunch – Battleford Room

1:00 pm

Workshops continue

2:45 pm

Refreshment Break

3:00 – 5:30 pm

Workshops continue

Tuesday, September 15, 2009

9:00 - 11:00 a.m.

Workshops

11:00 - 12:00 Noon

Report Back from Workshops

Closing Remarks– Larry Hubich, SFL President

SAFE JOURNEY HOME