

**“An injury to one
is an injury
to all.”**

SASKATCHEWAN FEDERATION OF LABOUR



Our mandate

- To organize gay, lesbian, bisexual, transgendered and two-spirited trade union members in Saskatchewan.
- To gather and disseminate information about the needs and issues facing members of the GLBT community.
- To develop plans to have these issues addressed within the union movement.
- To co-ordinate with the Canadian Labour Congress (CLC) Solidarity & Pride Committee and network with other GLBT organizations.

How to reach us

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Solidarity & Pride Committee

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Solidarity & Pride

COMMITTEE

Our Committee ...



Who we are

The SFL Solidarity & Pride Committee is made up of representatives from numerous unions from across Saskatchewan. Our members work in a variety of areas and locations. We are gay, lesbian, bisexual, transgendered, and two-spirited (GLBT) individuals who work to raise awareness about the issues GLBT people face in the workplace, the trade union movement, our communities and society as a whole.

The need

The SFL Solidarity & Pride Committee is committed to dispelling myths and stereotypes associated with the GLBT community through education and increased awareness. We want to ensure that gay, lesbian, bisexual and transgendered issues are not tossed aside at the bargaining table, and that our rights are understood to be equal, not special. The labour movement must demonstrate healthy and progressive social attitudes and ensure that issues of safety in our unions and work-sites for GLBT workers are addressed.

Our plans

- Develop materials for affiliates, including policy language and tools for negotiating same-sex benefits in contracts.
- Submit resolutions to the SFL, CLC and other labour conventions to raise awareness among trade union members of the issues faced by the GLBT community.
- Facilitate workshops and educational addressing GLBT issues, locally, provincially, and nationally.
- Provide a link between the trade union movement and GLBT communities and profile our connections.
- Continue to organize Solidarity and Pride caucus meetings at trade union functions.

“A society ... that permits discrimination on the grounds of sexual orientation is a society that permits discrimination period.”

Justice Rosalie Silberman Abella