



Occupational Health and Safety Conference



*September 6-8, 2017
Radisson Hotel, Saskatoon*

This conference is open to all SFL affiliates with workshops assigned on a first registered, first choice basis.

A block booking is available at the Radisson Hotel – until August 21, 2017.

Direct: 306-665-3322 or Toll free: 1-800-333-3333 or

When making reservations mention group name:

Sask Federation of Labour

Rooms are **\$179 Queen or \$184 Corner Queen –both single or double.**

The Registration fee for SFL Affiliates is:

\$275 – Early Bird fee up to August 11th. \$325 after August 11, 2017.

Fee must accompany completed registration form in order to be considered valid. This policy is strictly adhered to with NO EXCEPTIONS.

Please make cheque payable to the SFL indicating payment for OH&S Conference.

Non Affiliate fee is:

\$325 (Early Bird up to August 11th). \$375 after August 11, 2017.

Refund Policy:

Full refund up to August 11th. An **administration fee of \$50 applies after this date.** No refund available if cancellation received after August 28, 2017.

Childcare:

Will be provided for those with no other option. We require notice of childcare needs no later than August 11, 2017.



REGISTRATION FORM

SFL OCCUPATIONAL HEALTH AND SAFETY CONFERENCE

September 6-8, 2017, Radisson Hotel, 405 – 20th St. - Saskatoon, SK

Delegate #1 Information

Name: _____ Union and Local: _____

Home Address: _____ City: _____

Postal Code: _____ Phone: Hm. _____ Work: _____

Do you require childcare: _____ Yes _____ No Email: _____

Any special requirements? Diet/Disability: _____

Workshop preference, in order of priority (one workshop will be assigned to each participant – see reverse for workshop number):

1st _____ 2nd _____ 3rd _____

How many SFL – OH&S Conferences have you attended in the past? _____

Delegate #2 Information

Name: _____ Union and Local: _____

Home Address: _____ City: _____

Postal Code: _____ Phone: Hm. _____ Work: _____

Do you require childcare: _____ Yes _____ No Email: _____

Any special requirements? Diet/Disability: _____

Workshop preference, in order of priority (one workshop will be assigned to each participant – see reverse for workshop number):

1st _____ 2nd _____ 3rd _____

How many SFL – OH&S Conferences have you attended in the past? _____

REGISTRATION FEE:

Affiliates fee - **\$275** up to August 11th, **\$325** after August 11th.

Non-affiliate fee - **\$325** (up to August 11th) and **\$375** after. Fee must accompany a completed registration form to qualify. **No Exceptions!**

Office use only

Chq # _____

Amt \$ _____

Date Received _____

Mail or deliver to: Saskatchewan Federation of Labour, #220 – 2445 13th Avenue, Regina, SK. S4P 0W1. There is a block booking at the **Radisson Hotel** (see front page for details). You are responsible to book and pay for your accommodations separately.

Childcare will be provided for those with no other option. We require notice of childcare needs no later than August 11, 2017.

The SFL will reimburse at-home child care expenses, other than those expenses normally incurred (had the delegate been performing his/her normal work shift) for delegates attending the Conference. Receipts and an Expense Claim form (available upon request at Conference registration) must be submitted.

Childcare: Please indicate childcare requirements:

Number of children: _____ Ages: _____

Names: _____

Special Needs: _____

PLEASE MAKE 3 SELECTIONS IN ORDER OF PREFERENCE FROM THESE WORKSHOPS

1. Occupational Health and Safety and the Act and Regulations

The purpose of this workshop is to provide activists with a working knowledge of how the Act and Regulations apply. The workshop will also address how committees are intended to work, their responsibilities and the individual's role as a union member. **Recommended for new delegates.**

2. Effective OH&S Working Committees

In this workshop you will learn how to make your Occupational Health and Safety Committee more effective? We have been hearing about the challenges and cutbacks affecting OH&S committees and recognize safety starts at this level. This course is designed for those workers who have experience working on OH&S Committees. If you have not taken previous courses on the OH&S Act and Regulations **this workshop is not for you.**

3. Harassment Investigation in the Workplace

An in-depth examination of harassment investigation in the workplace based upon the prohibited grounds. This is an advanced harassment workshop dealing with tools and procedures for dealing with allegations of harassment. We will look at how to complete an investigation.

4. Workers' Compensation

This workshop will review the Workers' Compensation Act and Review process. It will communicate and promote an understanding of workers' compensation and provide oral and written information on how to apply, appeal, use and complete forms, etc. We will look at the current trends in Workers' Compensation, new developments in the system (return to work/early intervention). We will examine how these changes impact/benefit workers.

5. **Prevention of Violence in the Workplace**

Workplace violence can take the form of physical aggression such as hitting, biting or kicking. Violence in the workplace also includes verbal threats, swearing, name calling and bullying. Violence is not part of your job and the repercussions for workers can be devastating, affecting their physical and mental health and job satisfaction. For employers, it means reduced productivity and increased losses. This course is intended to assist joint OH&S Committees to identify the potential hazards in the workplace, conduct a risk assessment and recommend corrective action as they pertain to Violence. Participants will have the opportunity to develop a plan for violence prevention.

6. **Building Psychologically Healthy Workplaces**

Mental health in the workplace is an issue impacting all workplaces and can no longer be ignored. Keeping the workforce healthy and productive is simply smart business and good for the bottom line. The vision for a psychologically healthy and safe workplace is one that actively works to prevent harm to worker psychological health including in negligent, reckless, or intentional ways, and promotes psychological well-being. Participants will gain an understanding of the new CSA standard; review the current workplace psychological landscape and learn strategies for implementing an effective psychological healthy and safe workplace program.

7. **Empowering “New” and Young Workers**

New and young workers are disproportionately more likely to be injured or killed on the job – but why? Conventional wisdom dictates it’s simply because young workers and/or new workers in Canada, are careless, inexperienced, and have no fear about possible job injury. However, these responses to a systemic problem are just another form of blame the worker. This course delves into the social, economic, and political reasons of why work is so dangerous for new and young workers. It will provide practical tools to help engage and mentor these workers about occupational health and safety issues. This will include how and where to get help, and how we can collectively empower the next generation of safety activists to have a voice.

8. **Duty to Accommodate**

This workshop will examine how disabled workers are brought back to the workplace. What is the duty of employers, unions and employees? What considerations must be provided to workers?

Please note workshops begin Wednesday afternoon and run until Friday noon. You will be in only one workshop at the Conference. The Committee will limit the number of people in a workshop based on a first registered - first preference basis. **Register early!!**



SFL Occupational Health & Safety Conference
September 6-8, 2017 – Radisson Hotel, Saskatoon, SK

Tentative Agenda

Wednesday, September 6

11:45 – 1:00 pm

1:00 pm

Lunch not provided

Registration

Call to order – Michelangelo AB Room

Welcome – Lori Johb, Chair-SFL OH&S Committee

- Equality Statement

- Statement of Harassment

- Moment of Silence

Presentation/Speaker: TBA

2:15-2:30 pm

Refreshment Break

2:30 – 5:30 pm

Workshops begin

5:30 – 7:30 pm

Social

Cash bar, hors d'oeuvres and door prizes

(must be in attendance to win!)

Thursday, September 7

8:30 - 10:15 am

Workshops continue

10:15 am

Refreshment Break

10:30 - 12:00 pm

Workshops continue

12:00 – 1:00 pm

Lunch – Michelangelo Room

1:00 pm

Workshops continue

2:45 pm

Refreshment Break

3:00 – 5:30 pm

Workshops continue

Friday, September 8

9:00 - 11:00 a.m.

Workshops

11:00 - 12:00 Noon

Report Back from Workshops – Michelangelo

Closing Remarks– Larry Hubich, SFL President

SAFE JOURNEY HOME