



OCCUPATIONAL HEALTH & SAFETY CONFERENCE

September 11-13, 2019 – Delta Hotel by Marriott,
(formerly the Radisson Hotel), Saskatoon, SK



WHO WE ARE

This conference is open to all SFL affiliates with workshops assigned on a first registered, first choice basis.

Non-affiliates are welcome to attend as well.

MAIL OR DELIVER TO:

Saskatchewan Federation of Labour, 220 – 2445 13th Avenue, Regina, SK. S4P 0W1.

CHILDCARE: Please contact your union should you require childcare while attending this conference. Exceptions may apply and requests must be submitted to the SFL no later than August 9th. Please contact the SFL for more information.



COST

\$300 – Early Bird fee up to August 9th.

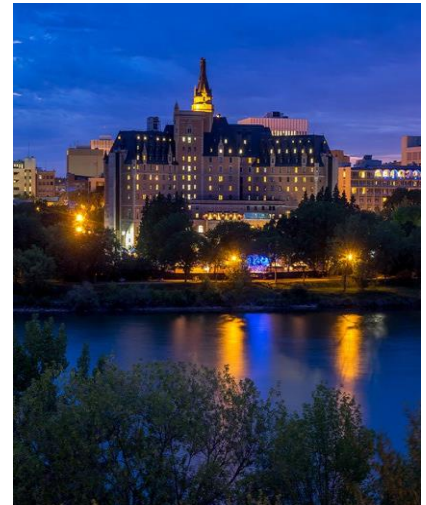
\$350 after August 9, 2019.

Fee must accompany completed registration form in order to be considered valid. This policy is strictly adhered to with NO EXCEPTIONS.

Non-affiliate fee: \$350 (Early Bird up to August 9th).

\$400 after August 9, 2019.

Full refund up to August 9th. An administration fee of \$50 applies after this date. No refund available if cancellation received after August 30, 2019.



LOGISTICS

A block booking is available at the **Delta Hotel by Marriott** – until August 28, 2019. You are responsible to book and pay for your accommodations separately.

Rooms \$179 – Queen/Queen double

Call direct: 306-665-3322 or Toll free: 1-800-333-3333
When making reservations mention group name:

**Sask Federation of Labour
OH&S Conference**

COURSE OPTIONS

1

Occupational Health and Safety and the Act and Regulations

The purpose of this workshop is to provide activists with a working knowledge of how the Act and Regulations apply. The workshop will also address how committees are intended to work, their responsibilities and the individual's role as a union member. **Recommended for new delegates.**

2

Effective OH&S Working Committees

In this workshop you will learn how to make your Occupational Health and Safety Committee more effective? We have been hearing about the challenges and cutbacks affecting OH&S committees and recognize safety starts at this level. This course is designed for those workers who have experience working on OH&S Committees. If you have not taken previous courses on the OH&S Act and Regulations **this workshop is not for you.**

3

Harassment Investigation in the Workplace

An in-depth examination of harassment investigation in the workplace based upon the prohibited grounds. This is an advanced harassment workshop dealing with tools and procedures for dealing with allegations of harassment. We will look at how to complete an investigation.

4

Building Psychologically Health Workplaces

Mental health in the workplace is an issue impacting all workplaces and can no longer be ignored. Keeping the workforce healthy and productive is simply smart business and good for the bottom line. The vision for a psychological healthy and safe workplace is one that actively works to prevent harm to worker psychological health including in negligent, reckless, or intentional ways, and promotes psychological well-being. Participants will gain an understanding of the new CSA standard; review the current workplace psychological landscape and learn strategies for implementing an effective psychological healthy and safe workplace program.

5

Duty to Accommodate

This workshop will examine how disabled workers are brought back to the workplace. What is the duty of employers, unions and employees? What considerations must be provided to workers?

COURSE OPTIONS...Continued

6

Managing Shiftwork and Workload

Shiftwork can be hazardous to workers' health. Many important services are delivered 24 hours a day, seven days per week, requiring some workers to work in shifts and others work very non-standard, irregular schedules. What are the health effects of this type of work? How are the health of workers affected when we combined shiftwork with working long, excessive workload, or aggressive and punitive attendance management programs? This workshop will examine all of these issues in detail and propose some options for fighting back including the examination of bargaining protections against their ill effects.

7

Sprains, Aches and Pains (Ergonomics)

This course is designed to provide OH&S Committee members with the knowledge and skills to identify and find effective solutions to ergonomic problems at the workplace. You will learn about common health effects from Musculoskeletal Injuries (MSI). You will be able to identify ergonomic hazards, learn risk assessment techniques and generate solutions to deal with hazards and how to use existing OH&S Legislation to address Ergonomic issues. You will learn how to integrate ergonomics related hazards into your inspections. Learn strategies to assist in implementing an effective prevention program. We will put theory into practice using the "Fix That Job" exercise.

8

Domestic Violence in the Workplace: Starting the Conversation

This course is designed to train union representatives in our workplaces to be able to respond to members who may be experiencing domestic violence. This may include stewards, health and safety representatives, staff or other workplace representatives. You will gain a deeper understanding of the dynamics of domestic violence at work and the role of the union and employer in addressing it. You will learn ways to support members who may be experiencing domestic violence including how to recognise and respond to the warning signs and risk factors.

We will start the conversation to bring awareness about domestic violence at work among your memberships and learn about pathways to community-based experts. We discuss language for collective bargaining and legislative initiatives.

This course is open to all genders. Male participation encouraged.

Please note workshops begin Wednesday afternoon and run until Friday noon. You will be in only one workshop at the Conference. The Committee will limit the number of people in a workshop based on a first registered - first preference basis. **Register early!!**



SASKATCHEWAN
Federation of Labour

REGISTRATION FORM

SFL OCCUPATIONAL HEALTH AND SAFETY CONFERENCE

Delegate #1

Name: _____ Union and Local: _____

Home Address: _____ City: _____

Postal Code: _____ Phone: (H) _____ (W) _____

Email: _____

Any special requirements? Diet/Disability: _____

WORKSHOP PREFERENCE, in order of priority (one workshop will be assigned to each participant – see reverse for workshop number):

1st _____ 2nd _____ 3rd _____

How many SFL – OH&S Conferences have you attended in the past? _____

Delegate #2

Name: _____ Union and Local: _____

Home Address: _____ City: _____

Postal Code: _____ Phone: (H) _____ (W) _____

Email: _____

Any special requirements? Diet/Disability: _____

WORKSHOP PREFERENCE, in order of priority (one workshop will be assigned to each participant – see reverse for workshop number):

1st _____ 2nd _____ 3rd _____

How many SFL – OH&S Conferences have you attended in the past? _____

<p>REGISTRATION FEE:</p> <p>Affiliates Fee: \$300 up to August 9th, \$350 after August 9th.</p> <p>Non-Affiliate Fee: \$350 up to August 9th, \$400 after August 9th.</p> <p>Fee MUST accompany a completed registration form to qualify. No exceptions!</p>	<p>OFFICE USE ONLY</p> <p>CHQ # _____</p> <p>AMT \$ _____</p> <p>Date Rcvd: _____</p>
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