

REPORTS OF THE SFL COMMITTEES

ABORIGINAL COMMITTEE

The events of this year left an indelible mark, not only on our labour movement, but specifically on our Aboriginal Committee. Unifor’s absence was deeply noticed in our committee as our elected Chair, Sister Tracy Seidel, who is a strong Unifor member, and whose impact and commitment to this committee and movement, as a whole, is missed.

This year we have focused on building bridges in our movement and within the community. We chose to spend significant effort on assisting the Workers of Colour Committee find its footing as a newly minted committee. We share many similar concerns and found ample opportunities to share work and communication.

It is important for new Canadians who settle on Treaty 4 and 6 territory to understand the relationship that new citizen workers have with their Indigenous co-workers and clients. To this end, our committee met with the New Canadians Integration Society for some explorative conversations about possible projects.

We have been working on building better connections with community groups and initiatives, such as the Justice For Our Stolen Children Camp, which was held for almost 200 day on the grounds of the Legislature. A learning experience for the community was held at the camp on June 21, National Indigenous Day, when the Blanket Exercise was attended and participated in by many from our committee, labour, and the community.

Going in to the future, our committee is steadfast in its commitment to provide our labour movement siblings more opportunities to have meaningful engagement in the Truth and Reconciliation process as we address the Calls to Action and foster deeper solidarity among our working class brethren.

Help the Work Forward,

Brother Chris Mulhall
Chair
SFL Aboriginal Committee

Attendance	Apr 25/18 *	Sep 21/18 *
Chris Mulhall, SEIU West (chair)	X	X
David Beeds, PSAC	X	X
Darla Deguire, CLC	X	A
Rachel Desnomie, SUN	X	---

Rob Desnomie, USW	X	A
Jodi Gosselin, CUPE	A	A
Norm Guihan, SGEU	A	X
Yvonne Hotzak, SUN	A	A
Marjorie Huard, UFCW	A	A
Allan Kakakaway, CUPW	X	A
Bonnie Lewis, RWDSU	A	A
Don Poitras, COPE	X	X
Priscilla Settee, USFA	A	A

* joint meeting with Workers of Colour Committee

APPRENTICESHIP COMMITTEE

Inactive. No report.

Aaron Laughlin (chair)
 Bob Bymoan, SGEU
 Court Klein, USW 5890
 Jeff Sweet, Bldg Trades

CENTRAL STRATEGY COMMITTEE

The purpose of the Central Strategy Committee is to provide a forum for SFL affiliates to participate in a critical analysis of issues. To provide information to the SFL Executive Council, ensuring that opportunities for awareness, education and participation is provided to affiliates/members allowing everyone to make informed decisions on legislative, legal and political issues and truly create a change for the betterment of all.

The committee is comprised of affiliate members or staff of affiliate members, duly nominated by their respective union, and has the following duties and responsibilities:

1. To assist the SFL executive council in achieving its priorities as identified in the social unionism principles.
2. To act on any convention resolutions referred to the committee by the SFL executive council.
3. To carry out actions resulting from motions of the SFL executive council.
4. To critically analyze social, political and legal issues, policies, programs, and legislation that affect Saskatchewan workers and families.
5. To share information and support across affiliated unions related to collective bargaining and strike strategies.
6. To liaise with and lobby political parties, allies, and governments on issues and matters important to working people as deemed appropriate.

7. The chair shall be the SFL representative to the appropriate CLC Standing Committees and Working Groups.

The Central Strategy Committee members are:

- Larry Hubich (chair)
- Lori Johb, SFL
- Wanda Bartlett, RWDSU
- Garry Burkart, RWDSU
- Bob Bymoan, SGEU
- Shawna Colpitts, SEIU-West
- Wendy Daku, CLC
- Darla Deguire, CLC
- Tom Graham, CUPE
- Deb Grimaldi, CUPE
- Marianne Hladun, PSAC
- Norm Neault, UFCW
- Mike Pulak, USW
- Jeff Sweet, Saskatchewan Building Trades
- Donna Trainor, SUN
- Hugh Wagner, GSU
- Scott Walsworth, USFA, and
- Kim Wilson, COPE

Much of the committee's work has been around the Sask Party government's harsh austerity agenda, protecting Saskatchewan's Crown Corporations, battling against the government's 3.5% wage rollback, and planning for the next provincial election. To ensure lines of communication remained open with regards to the 3.5% wage rollback and to bargaining generally, at each committee meeting, representatives participated in a roundtable on bargaining updates and challenges they are facing at the bargaining table. The committee also dealt with any job actions or potential job actions flowing from collective bargaining disputes as they occur.

Affiliated unions planned a number of rallies and other actions this year, and the Central Strategy Committee proved a valuable venue to coordinate action, outreach, and transportation.

Own It! and campaign updates were provided to the committee, and beneficial discussions flowed from those updates. During the committee's most recent meeting – September 18, 2018 – we had a thorough roundtable and discussion about issues important to working people, and how that might impact the Saskatchewan Federation of Labour's campaigns leading up to the next provincial election.

In solidarity,

Larry Hubich,
Chair
Central Strategy Committee

EDUCATION COMMITTEE

The Education Committee met once this past year and communicated information through emails as well. The committee was assigned two resolutions following the 2017 convention – #7 Labour Education and #8 Turtle Island Course (in conjunction with Aboriginal Committee).

#7 – Labour Education – will continue to work towards a compiled facilitator list and course material. Several courses used at schools and conferences have been shared with other affiliates as requested.

#8 – Turtle Island Course – the KAIROS Blanket Exercise has been facilitated at Spring School, Prairie School for Union Women, on National Indigenous Peoples Day and at the 2018 Convention. This exercise is an interactive learning experience that teaches the Indigenous rights history rarely taught. By engaging on an emotional and intellectual level, the Blanket exercise effectively educates and increases empathy. A de-brief follows the session so participants have the opportunity to discuss the experience as a group.

Spring School was held in Elk Ridge – May 7-11, 2018. The School was well attended with 136 participant and facilitators. Six courses were offered: Getting Started: Being a Union Activist; Mental Health in the Workplace; Labour Law; Turtle Island; Human Rights are Workers Rights; and Facing Management Effectively. The School offered daily *lunch & learn* sessions with topics on issues faced by all working people. Thank you to everyone who helped organize, facilitate and coordinate the school.

Spring School 2019 is scheduled for May 6-10 at the Moose Jaw Spa. Please check out the Spring School flyer in your convention kit for more information.

Thank you to all the Committee members for their time and expertise. Also thank you to the affiliates for participating in the education sessions offered as well as supporting union members who are committed to facilitating at SFL schools and conferences. Labour education is the key to encouraging and engaging member participation within our unions and we are grateful for ongoing affiliate support.

Submitted by the SFL Education Committee

Attendance	Sep 19/18
Lori Johb, Acting Chair	X
Brenda Coben, SEIU West	R
Wendy Daku, CLC	X
Christine Day, SGEU	R
Darla Deguire, CLC	R
Len Findlay, USFA	A
Pamela Osmond-Johnson, URFA	X
Suzanne Posyniak, CUPE	R
Terrilyn St. Amour, SEIU West	X

OCCUPATIONAL HEALTH AND SAFETY/WORKERS' COMPENSATION COMMITTEE

Comrades, Colleagues, Brothers, Sisters, Friends,

Having served as co-chair of the committee this term I must first issue a thank-you to all of the committee members as well as my co-chair, Lori Johb, for their service this term.

Thank you!

The OHS Committee's responsibilities can be complex and unclear at times, but only as the result of an ever-evolving workplace - hence the need for continuing scrutiny. Evidence of this exists in the ever growing (and seemingly never ending) fight to end domestic and workplace violence. The #MeToo movement and hard work by activists everywhere has made the world we live in a much more accepting place (notwithstanding those minds yet needing some change / evolution), and examples of this hard work can be found as near to us as the Steel Workers - #USW (although they are not alone in taking on this work – keep it up, affiliates!). I bring up the Steel Workers program as its example is fresh in my mind thanks to a very successful OHS Conference we've recently completed – sometimes it's as simple (or difficult) as changing the dialogue: Be more than a Bystander!

Remember, it's okay to change your mind about tea!

The Survivors of Domestic Violence fundraising partnership with Hillberg & Berk (Sparkle Ball Earrings) has also been a resounding success to date. As of the writing of this report I believe there were fewer than 10 sets available to purchase. Great job team on this effort as everyone played a part in its success (several went way beyond the call to help and I am certain those individuals know who they are, as they are always giving of themselves, without expectation). Kudos aside, the work must continue. Don't think for a moment we can rest easy on this front any time soon!

Other items on the OHS Committee agenda this year included:

- meeting with the director of the OHS Branch – late 2017
- Mental Health First Aid in the workplace
- Workers Compensation Institute
- April 28th – Day of mourning for workers killed on or by their work
- the evolving legislation surrounding marijuana in the workplace (including discussion on what constitutes impairment and methodology in the screening process)
- the 2018 SFL OHS Conference – it's planning and content

and several other matters just as important.

The committee takes as many pushes at the ball as there are hands available, and I encourage any of you with a mind or heart for Occupational Health and Safety to volunteer your time to any of the committees you might be interested in. The pay in dollars isn't much, but some things you can't value in dollars and cents!

All that aside, I look forward to the re-constitution of our committee next year under new stewardship (post 2018 SFL election – good luck to the candidates!)

I'll take a personal note here in appreciation of my co-chair's hard work and dedication to occupational health and safety by echoing her sign off from last year: *"Much of the work done by the committee and conference would not be possible without the dedication and hard work of the staff at the SFL office. A special thank you to Debbie Lussier, staff assigned to our committee and conference co-ordinator. We could not get this important work done without her support. As well, thank-you to all the committee members for your activism and commitment to health and safety. This is what motivates us to keep up the fight!"* (Lori Johb - Co-chair, SFL OHS Committee)

In Solidarity

Aaron Laughlin, RSE – Electrician
Co-chair SFL OH&S/WC Committee

Attendance	Feb 15/18
Lori Johb (co-chair)	X
Aaron Laughlin, BldgTrades (co-chair)	X
Ed Bens, COPE	R
Lauren Bradshaw, URFA	R
Colleen Denniss, SEIU West	R
Dale Gorham, USW 7552	a
Lorna Hamilton, SGEU	X
Jo-Ann Henry, SUN	X
Evelyn Jackson, PSAC	r
Dave Levesque, USW 7552	A
Jason Monteith, SEIU West	A
Barry Sadowick, UFCW 1400	X
Melody Stark, UFCW 1400	A
Pat Thronberg, SUN	A
Jesse Todd, PSAC	R
Perry Turton, CUPE	X

PENSIONS AND BENEFITS COMMITTEE

Pensions and benefits are topics that, in many cases, members do not understand. Many of our members do not even know the kind of benefits or pension plan they may have. There is a need for education first, for activists to bargain on the pension plan that they are currently in, to move up to a defined benefit pension plan. All members need to understand the difference between the various types of pension plans and benefit packages.

Throughout the year:

SFL PENSION CONFERENCE

The SFL Pension Committee, with the assistance of Sister Kathy Abel (SFL staff) arranged and held the Pension Conference in May of this year. This conference had guest speakers on the following topic: Canadian Pensions – a Duty to Defend; Pension Update – Saskatchewan and Canada; Investing Pensions Monies – Young and Old; Canada Pension Plan; Alternative Investment Options; and Legal Challenges. In addition to the speakers, we held six workshops that participants chose to attend two of the three each day. This conference is held every second year and is of great value for members, to assist them in gaining knowledge on pensions and the need to continue to fight for those that have a pension plan and bargain one for those that do not have a pension plan.

RESOLUTION OF BILL C-27

The federal government is pushing Target Pension Plans for federal government workers and also allowing employer to persuade individual members to convert their existing plans to defined contribution plans. It may not impact many in this province; however, if the federal government moves to a target pension plan we can be guaranteed the provincial government will continue to move in that direction. The committee will work with the SFL President to lobby Liberal MP Ralph Goodale to stop this bill. Presently, the Bill seems to be stalled. However, this legislation is troubling, as it was first introduced by the Conservative government years ago and did not go far, with the Liberals speaking against it. The Liberal government has drafted a similar Bill now that they are in government.

PROVINCIAL BUDGET IMPLICATIONS

In March of 2017 the Saskatchewan government implemented a 6% tax on benefit plans and insurance. This meant that employers, workers and anyone that purchased benefits or insurance had an increase effective August 1, 2017. New Premier Scott Moe followed through on his Sask Party leadership election promise to eliminate the PST tax on agriculture, and life and health insurance premiums. It was announced, in February 2018, that the tax would be eliminated, retroactive to August 1, 2017, when it had been implemented. The home and vehicle insurance tax remains in place.

CANADA PENSION PLAN UPDATE

Up until 2019, the CPP retirement pension replaces one quarter of your average work earnings. This average is based on your work earnings, up to a maximum earnings limit each year. Other sources of income – such as the Old Age Security program, workplace pensions and private savings, make up the rest of your retirement income.

In 2019, the CPP will begin to grow to replace one third of your average work earnings. The maximum limit used to determine your average work earnings will also gradually increase by 14% by 2025.

As a result, pension amounts will increase by 33%. Your pension will increase based on how much and how long you contribute to the enhanced CPP. You will get the full increase if you contribute to the enhanced CPP for 40 years. The enhancement also applies to the CPP post-retirement benefit. If you are receiving the CPP retirement pension and you continue to work and make CPP contributions in 2019 or later, your post-retirement benefit will increase. So, if you earn more, you will contribute more towards your CPP benefits for the future. Employers will pay the same increase on contribution as their employees.

CONCLUSION

The conversation on pensions needs to happen regularly; we need to mentor new union activists on this topic so they can bargain and fight for and maintain pension plans for many years into the future. All workers have CPP as a condition of work and workers need to know what they are entitled to and the changes that will be implemented in the coming years.

The committee would like to thank President Larry Hubich, Secretary Treasurer Lori Johb and the SFL Executive Council for their support in the work of the committee.

Respectfully submitted by

Judy Henley, Chair
Jim Austin, PSAC
Wendy Daku, CLC
Lucy Figuieredo, UFCW
John Gangl, SURF
Don Hamilton, USFA
Larry Miller, URFA
Marg Romanow, SUN
Roseann Strelezki, SGEU

SOLIDARITY AND PRIDE COMMITTEE

Thank you for this opportunity to work in collaboration with affiliate members of the Solidarity and Pride Committee over the past year. The diverse experience of our members has brought new ideas to our work, as well as continued dedication in addressing the need for ongoing improvement to existing gaps in equality. As a committee, we are continually challenged with working to bring inclusivity to the workplace and our communities, and to be a voice for the LGBTQ* (lesbian, gay, bisexual, transgender, queer, and the entire spectrum) people throughout our province and beyond.

Recent reports show that 30% of LGBTQ* employees in Canada report experiencing discrimination in the workplace compared to only 3% of non-LGBTQ* employees (*Canadian Centre for Diversity and Inclusion, 2015*). We recognize the great strides in policy and laws that contribute to a more inclusive society, but have regular reminders of the discrimination and hatred that still exists and always will, for some.

Solidarity and Pride has been fortunate to participate with various LGBTQ* Pride parades throughout the province, specifically in Regina and Saskatoon. In Regina, we partnered with the YWCA to host a panel called *Inclusive Policy: The Who, What, Where, When, Why, and How of Helping People Feel Welcome and Safe*. This panel discussed what these policies can look like and how it is possible to begin implementation of a new policy.

As our year comes to a close, we have continued to make strides in gathering information on several of our resolutions. This will help in our struggle to have legislation that forbids schools from refusing a

Gay Straight Alliance, help create anti-bullying policies that work, and to develop hate crime wording that can be effectively enforced by police and our justice system. We also continue to support Camp fYrefly and fYrefly in Schools as they reach out to vulnerable youth in our communities.

In-house, we are continually tasked with trying to ensure that we accurately represent a whole host of different communities. This includes many identities that we do not have committee representation of, such as asexual, genderqueer and many more. It is an ongoing struggle to ensure that representation is offered equally and that our committee continues to work towards the equality and equity of all communities who are Gender and Sexuality Diverse (GSD).

The SFL Solidarity and Pride Committee continues to follow global injustices imposed on LGBTQ* people. We have a small voice in a world with 72 countries that have laws criminalizing homosexuality. While it is wonderful to note that India decriminalized homosexuality on September 6, 2018, there is much more to accomplish. In many of these countries, transgender people are also criminalized for being themselves or even just associated with the larger community. **Ten** of these countries impose the death penalty for same-sex intimacy. We strive to ensure that all workers and people of Saskatchewan can achieve their full potential, unencumbered by hatred and bias.

On behalf of the Solidarity and Pride Committee and in solidarity,

Jessica Boyer Henrion
 Vice-President
 Solidarity and Pride

Attendance	Feb 27/18	Sep 12/18
Jessica Boyer Henrion (chair)	X	X
Diane Maguire, SGEU	A	A
Gerrard Dillman, PSAC	A	X
Heather MacKay, SEIU West	X	X
Fern Forsythe-Hohm, CUPE	A	A
Krystle Wallman, SUN	X	X

WOMEN’S COMMITTEE

The SFL Women’s committee met twice this year and has prioritized many issues. One of our main concerns is to bring awareness to Domestic Violence. Last September we launched our **‘Love Should Never Hurt’** campaign, which was a partnership with Hillberg and Berk. We sold burgundy sparkle ball earrings, as well as necklaces and bracelets, with all proceeds going directly to support survivors of domestic violence through the members of PATHS (Provincial Association of Transition Houses and Services of Saskatchewan). Our campaign was a tremendous success and we were able to raise almost \$40,000. Twenty two shelters across the province each received \$1,700. We are very proud of the work and success of this campaign.

The SFL, through the Women's committee, continues to work with the Official Opposition, and several other community groups and unions, to push the Sask Party government to enact legislation to assist survivors of domestic violence. We are calling for the provincial government to make the following changes:

- Change the *Saskatchewan Employment Act* to state that all workplaces must have a Violence Policy, not just the prescribed workplaces in the Act. Violence can occur everywhere, so every workplace should have a policy;
- Ensure that employers must accommodate workers when their safety is at risk, and;
- The Government of Saskatchewan must enact legislation for paid leave from work to support survivors of domestic violence. Such paid leave must include time off work to seek medical attention for the victim or their child, to obtain services from a victim services organization, to obtain counselling, to relocate, to seek legal or law enforcement assistance, and any other time off needed as a consequence of domestic violence.

I was invited to speak to various groups on the topic of *Violence Against Women and Sexual Violence and Harassment*. The Saskatoon and District Labour Council held a panel on this topic at their AGM in February, Amnesty International held a panel on the topic at their conference in April, and I will be on a panel at the Wicahitowin Conference in October. It is great to see labour and community groups highlight this important topic.

We are proud to support the CLC's Done Waiting Campaign (#donewaiting).

This campaign has 3 issues:

- *End Sexual Harassment and Violence*
- *Fix the Childcare Crisis*
- *End Wage Discrimination*

We were also proud that our President Larry Hubich was once again able to participate in the 'Walk a Mile in her Shoes' event sponsored by the YWCA. During this event men are asked to walk one mile in women's high heel red shoes to raise awareness in the community about causes and effects of violence against women.

We are once again partnering with Moon Time Sisters to collect feminine hygiene products at the Prairie School for Union Women and at our annual convention. All donations go a long way in helping women and girls with little or no access to these important products.

We look forward to co-sponsoring, with the CLC, on December 6th event - the National Day of Remembrance and Action on Violence Against Women - in Regina with the CLC. Watch for details on this important event.

The SFL Women's Committee will continue to support our community partners on issues that are specific to women and children.

I want to thank Donna Smith, SFL staff member assigned to this committee. Without Donna's commitment and support, much of our work would never be complete. Her guidance is critical to the work that we do. Thank you!

In Solidarity

Lori Johb, Chair
SFL Women's committee

Attendance	Feb 22/18	Sep 11/18
Lori Johb (chair)	X	X
Laurie Clune, URFA	R	R
Jackie Currah, SGEU	X	X
Wendy Daku, CLC	X	R
Darla Deguire, CLC	R	R
Cheryl Duffy, SUN	R	R
Dana Faul, USW	A	X
Susan Fowler-Kerry, USFA	A	R
Carmen Goebel, CUPE	X	X
Judy Hrycuik, UFCW	R	R
Colette Martin, RWDSU	X	X
Linda Suchorab, SUN	X	X
Laurie Temple, COPE 342	A	R
Carmela Verwimp, SEIU West	R	X
Kim Wilson, COPE	R	R

WORKERS OF COLOUR (Ad Hoc) COMMITTEE

At the 2016 SFL Convention a few delegates gathered to request a caucus for Workers of Colour. At that caucus there were 20 delegates present. We discussed the history of equity committees at the SFL and what would be involved to start up a workers of colour committee.

At the 2017 convention resolutions were passed to make the Workers of Colour Committee (WOC) a standing Committee and to elect a Vice President who would sit as chair and represent the Workers of Colour Committee (WOC) at the SFL Executive Council. That will officially happen at this year's convention.

A joint meeting with the Aboriginal and WOC Committees was held on April 25, 2018. With the WOC Committee currently being an ad hoc committee Unions are obligated to cover the expenses for their members who want to participate. Due to the loss of a couple Unifor representatives on the committee, making the WOC Committee quite small, a decision was made to meet with the Aboriginal Committee to discuss similar struggles and challenges.

Some of the topics we have discussed are as follows:

Sanctuary Cities/City Without Fear

A presentation was done to the City of Regina by various members of the community as well as members of our committee but was not supported as Regina and Saskatoon believe they are welcoming already. Bigger centers such as Vancouver and Toronto are supporting these initiatives. The City of Regina said they would educate their staff to be more welcoming.

NCIS (New Canadians Integration Society) - Mitri Musleh / Ahmed Sabawi / Chris Bailey

This group is finding that newcomers are falling through the cracks and not getting the help they may need. They help newcomers facing many barriers, such as language, different dynamic/systems, multiple organizations/services, getting jobs, family support, kids into school, housing and taxes. Currently the government only gives one year of support to newcomers to the country, this group would provide longer accommodation to folks who need help. NCIS was started October 2017. They work with folks on a one on one basis versus a group setting. Their goal is to ensure people come to a place of self-sufficiency and self-supporting.

Regina Anti-Poverty Ministry - Peter Gilmer

RAPM does work in three areas: Individual case work, public education, and social justice. There is an increased workload as government closes organizations.

Individual case work: Income (priority), rent, utility, disability needs, housing issue. Clientele: 60% indigenous, 60% women, high proportion of single parent families, and singles between 55-65 years of age. There is an influx of new Canadians and people of colour.

Education: story projects, support group for those dealing with the issues related to poverty, and practicum student placements.

Social justice: research related to poverty issues, anti-poverty work, social work, Sask Anti-Poverty Act in the works, passed in process in 2016, again in 2018, SFL has position in favour of this act.

There is need for more assistance, need for higher living wage, need for affordable housing, need for affordable child care, there is a need for equal tax burden ratios. These are defined as basic human rights by UN.

Both NCIS and RAPM will be offered a table at the Convention to get their information out to our Union members.

Convention 2018

There will be an election at this convention for the new Vice-President position representing workers of colour. We encourage people to put their names forward both for the Vice-President position and to represent your union on the new standing committee for Workers of Colour.

Anti-Racism policy

The current policy is from 1985. Our Committee along with the Aboriginal Committee is working on developing an updated policy to be put forward for adoption at this convention.

The SFL issued a statement on Racism and Reconciliation around the Colton Bushie issue. There was some backlash around this statement.

There was also a SFL news release on March 21st taking a stand against racism.

Our next meeting is September 21st. It will once again be a joint meeting with the Aboriginal Committee where we will prepare for convention and look at more resolution ideas.

I would like to take this opportunity to thank the SFL Executive and our affiliates for giving me the chance to be a part of this committee. Hopefully it will flourish in its mandate to better the lives of people of colour, and for society as a whole.

It has been an honour to serve on this Committee.

Submitted by

Shobna Radons
Chair, Workers of Colour Committee

Attendance	Apr 25/18 *	Sep 21/18 *
Shobna Radons (chair)	X	X
Juliet Bushi, URFA	A	A
Jasmine Cyr, RWDSU 539	A	A
Muna De Ciman, SGEU	X	X
Rebecca Reynard, CUPE	X	A

* joint meeting with Aboriginal Committee

YOUNG WORKERS COMMITTEE

Over the past year we have had the opportunity to meet with a few different community organizations and network with them. We have had the opportunity to learn about them and their programming. We met with Deena Kapacila, USSU Vice-President of Operations and Finance to discuss skyrocketing tuition fees, budgeting, and precarious work. Paige Kezima, then the Canadian Labour Congress (CLC) Young Worker National Representative, discussed the national pharmacare campaign and the focus on how young people are affected and how it will benefit them. She discussed the CLC's lobby day as well. Barb Byers spoke to us about the SaskCrowns campaign to protect our Crowns and how we can participate in the campaign and work towards a shared goal.

We had lots of discussion around the Young Worker Conference and Youth Action Summit. As a committee, we have been brainstorming ideas and have listened to the feedback from our committee members who have attended other young worker events and conferences. The committee is working on how to get more young workers involved and participating. The 2019 Young Workers Conference has been a major focus for us over the last year. We see the importance of having a conference that runs well and attracts young workers to attend. We are always looking for feedback from our affiliates as to the barriers to sending their young workers.

We also worked on resolutions from last convention that were referred to our committee, which included a focus on domestic violence. We looked at ways to raise awareness, such as a workshop at the next young worker conference on pharmacare and how to support a national pharmacare campaign, especially focusing on the mental health of young people. We also want to focus on wage rollbacks, how to share information that it affects all workers.

This year we attended budget day at the Legislature in April as it was a valuable learning opportunity for us. For most, if not all of the committee, this was our first budget presentation and we found it to be a great help in understanding the process.

In the upcoming year we are looking forward to planning our Young Workers Conference and possible Youth Action Summit. As a committee we are always looking for more members and involvement from our affiliates. Please consider finding a young worker and helping them to get involved. We look forward to seeing all our affiliates having young workers at our conference in 2019!

In solidarity

Teryn Burgess
Young Workers Vice-President

Attendance	Dec 7/17	Apr 10/18
Teryn Burgess (chair)	R	X
Crystal Fehr, SUN	A	R
Janell Kachuik, SEIU West	A	X
Carley Makuch, CUPE	X	X
Tessa Planeto, COPE	A	R
Meghan Pryor, PSAC	X	X