



November 12, 2010

International Labour Organization 4 route des Morillons CH-1211 Genève 22 Switzerland
Attention: Governing Body and Committee on Freedom of Association

Dear Sirs and Mesdames:

**Re: The International Labour Organization Committee on Freedom of Association Recommendations
Case No. 2654**

Please see the SFL *et al's* attached submission to the ILO-CFA.

Please note that we fully adopt the November 2010 submission of the Saskatchewan Government and General Employees' Union and the August 2010 submission of the Service Employees International Union of Canada, also attached.

Sincerely,

A handwritten signature in black ink, appearing to read 'Larry Hubich', is written in a cursive style.

Larry Hubich, President
on behalf of the Complainants