

Ready for Work

This Occupational Health & Safety presentation is used to educate young workers about their health & safety rights on the job, including:

- the right to **know**;
- the right to **participate**;
- the right to **refuse** unsafe work.

Ready for Work is delivered by trade unionists, who supplement the slideshow with true stories of young people who were injured on the job.

This presentation is useful for young people who are about to enter or are currently in the workforce.

Please contact the SFL *Ready for Work* Coordinator to arrange a presentation.



SFL campers attending annual convention

SFLYC

*The SFL Youth Committee
is made up of young
trade unionists
(age 29 and under)
from across the province.*

For more information:



**Saskatchewan Federation
of Labour
Youth Committee**

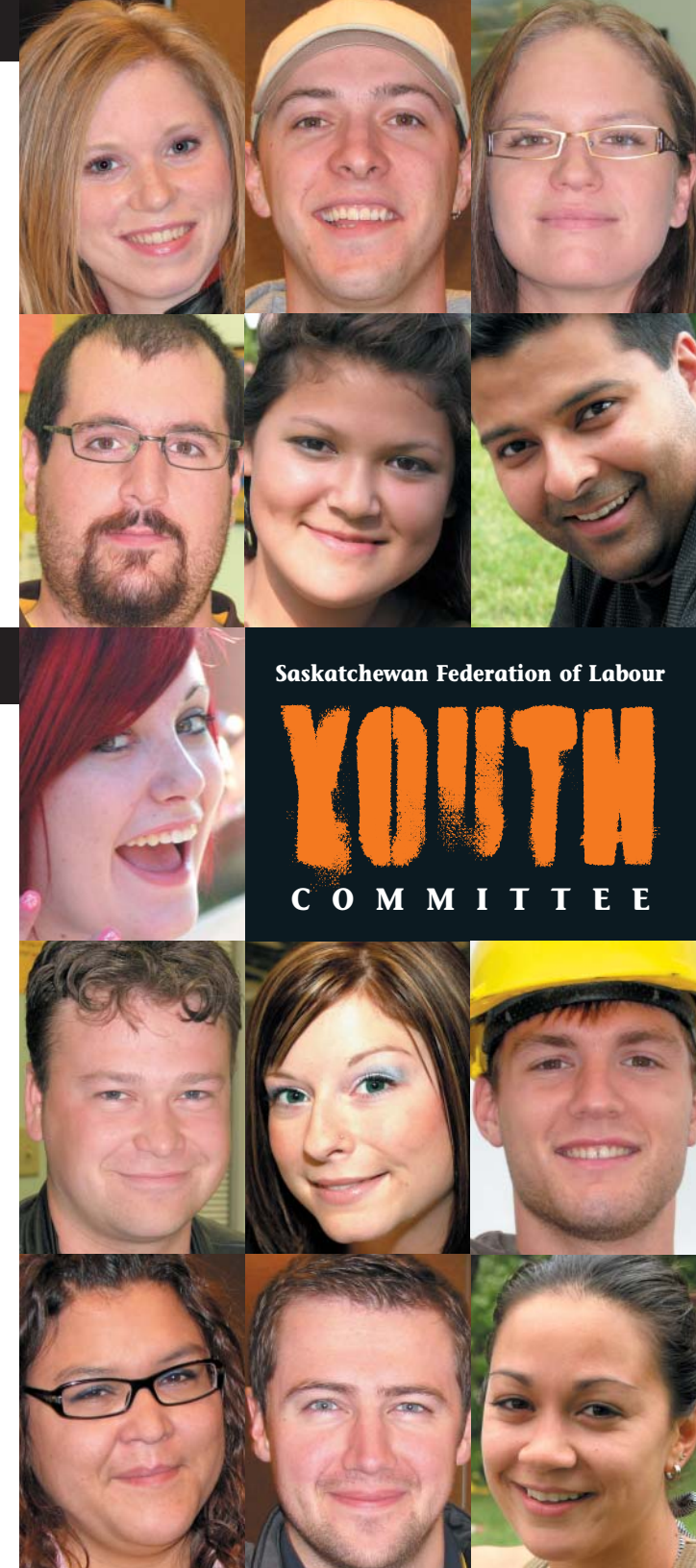
#220 – 2445 13th Avenue
Regina, SK S4P 0W1

Phone: (306) 525-0197

Fax: (306) 525-8960

E-mail: sfl@sfl.sk.ca

www.sfl.sk.ca/youth.php



Saskatchewan Federation of Labour

YOUTH COMMITTEE

What do we do?

The labour movement consists of diverse workers and experiences. These workers join together to improve working conditions and to demand dignity and respect for all people. As young workers within the labour movement, we work to ensure that young people's voices are heard and that their rights are respected.

The SFL Youth Committee meets to discuss what's going on in our workplaces, unions, and communities and what we can do to challenge the exploitation of young workers and educate youth on their rights.

KNOW



We also work with veteran trade unionists to ensure that young workers' perspectives are included in all aspects of their unions and the labour movement.

Why we are needed

FACT 1 Young workers are often the lowest-paid and most exploited people in the workforce.

FACT 2 Younger workers are more likely to be injured on the job than older or more experienced workers.

FACT 3 Most young workers don't even know their basic rights in the workplace.

"Am I entitled to know my work schedule ahead of time?"

"What are the public holidays in Saskatchewan?"

"When do I receive overtime pay?"

FACT 4 94% of young workers in Canada (15-24 yrs.) work in the private sector, and 7 out of 10 of these work in service industry jobs.

FACT 5 Most injuries among new workers occur within the first year of work.

REFUSE

FACT 6 Nearly half of all young workers work on a part-time basis and are only covered by a collective agreement in 11% of workplaces.

FACT 7 The largest workplaces are the most highly unionized, but only 4% of the workplaces with more than 500 employees employ workers under the age of 25.

FACT 8 Service sector jobs are the least unionized, and are among the fastest growing areas of employment for young workers

REFUSE

